

**ANNEX**  
**TO REMUNERATION OF THE BOARD OF DIRECTORS AND THE BOARD OF SUPERVISORS AND SALARY OF THE EXECUTIVE BOARD IN 2021**

**1. Remuneration of the Board of Directors in 2021**

<b>No.</b>	<b>Full name</b>	<b>Title</b>	<b>Remuneration</b>	<b>Total</b>
1	Mr. Nguyen Ho Nam	Chairman	240,000,000	240.000.000
2	Mr. Nguyen The Tai	Vice Chairman	120,000,000	120.000.000
3	Mr. Nguyen Thanh Hung	Vice Chairman	120,000,000	120.000.000
4	Mr. Pham Minh Tuan	Vice Chairman	120,000,000	120.000.000
5	Mr. Bui Thanh Lam	Member	120,000,000	120.000.000
6	Mr. Tan Bo Quan. Andy	Member	120,000,000	120.000.000
7	Mr. Nguyen Quoc Khanh	Independent member	120,000,000	120.000.000
8	Mr. Khuat Tuan Anh	Independent member	120,000,000	120.000.000
9	Mr. Pham Nguyen Thien Chuong	Independent member	120,000,000	120.000.000
			<b>Total:</b>	<b>1.200.000.000</b>

**2. Remuneration of the Board of Supervisors in 2021:**

<b>No.</b>	<b>Full name</b>	<b>Title</b>	<b>Remuneration</b>	<b>Total</b>
1	Mr. Dinh Hoai Chau	Head	240,000,000	240,000,000
2	Mr. Nguyen Viet Cuong	Member	120,000,000	120,000,000
3	Mr. Kou Kou Yiow	Member	120,000,000	120,000,000
			<b>Total:</b>	<b>480.000.000</b>

**3. Salary of the Executive Board in 2021:**

<b>No.</b>	<b>Full name</b>	<b>Title</b>	<b>Remuneration</b>	<b>Total</b>
1	Mr. Nguyen The Tai	General Director	715,000,000	715,000,000
2	Mr. Pham Minh Tuan	Deputy General Director	390,000,000	390,000,000
3	Mr. Nguyen Thanh Hung	Deputy General Director	195,000,000	195,000,000
4	Mrs. Hoang Thi Minh Chau	Financial Director/ Chief Accountant	650,000,000	650,000,000
			<b>Total:</b>	<b>1.950.000.000</b>